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APPENDIX II.

[Vide answer to starred question No. 239 asked by Sri A. A. Rasheed at the meeting of the Legislative Assembly held on 17th September 1958, page 15 supra.]

Family Planning—Popularization of *surgical methods*—Public Employees Family Welfare Scheme—Sanctioned.

The practical problem which has to be solved, in order to promote Family Planning is the determination of the methods which are best suited to the circumstances of the people and the concentration of efforts on the provision of facilities necessary for the adoption of these methods. The recommendations of the Family Planning Board contained in the Family Planning Manual refer to eight Family Planning methods grouped under three categories :—

(1) Natural methods (3);

(2) Appliance methods (3); and

(3) Surgical methods (2).

2. The natural methods required only some knowledge for their adoption and the provision of facilities is not necessary. Hardly any facilities are required to be provided by Government in respect of appliance methods. For obvious reasons, the number of people who possess the income, privacy and other conveniences needed for adopting appliance methods is relatively small. Letters received from the numerous persons who have read the Family Planning Manual indicate there is a steadily increasing realization of the value of surgical methods of Family Planning. This is only natural since these methods offer a *permanent* remedy in an effective and harmless manner, for all persons who have already had three or more children, including those to whom appliance methods are impracticable.

3. There is need therefore for Government specially to concentrate on efforts to provide the hospital facilities needed by those who decide to adopt surgical methods of Family Planning. Here, however, experience has shown that there are certain difficulties to be overcome. All Government hospitals have already been required by Government to provide these facilities whenever applied for. But those who seek to adopt these methods rarely know this. When occasionally, one or two find out and make enquiries they find that the surgeons are engaged on more urgent work. The occasional applicant gets discouraged. As a result, the hospital facilities remain largely unutilized. In order to overcome this difficulty, it is necessary to make special arrangements in hospitals exclusively for dealing with such cases. But it is not possible to organize Family Planning Surgery as a specialized hospital service unless there is an assurance of a sufficient number of persons coming forward in a systematic manner. The Family Planning Board, which studied this problem, has advised that Government should concentrate their efforts for the time-being, on public employees in

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Madras City and succeed in establishing a few efficiently functioning Family Planning Surgeries in the city. The Board outlined a scheme for the provision of special incentives and facilities to public employees in Madras City. The idea is to persuade a sufficiently large number of persons at the same time, and thereby assure a sufficiency of applicants for surgical facilities and on the basis of such applicants to organize special arrangements in an efficient manner for their benefit. It is expected that this will effectively demonstrate the efficacy and harmlessness of surgical methods to the public generally in Madras City in an unmistakable manner; and at the same time help to establish the Family Planning Surgeries which can deal with the demand thus created.

4. The Government have carefully considered the recommendation of the Family Planning Board and accepted it in principle. A detailed scheme has been drawn up by the Director of Medical Services on the basis recommended by the Family Planning Board. The 'Madras City Public Employees Family Welfare Scheme' approved by the Government is set out in Appendix I to this Order. The immediate object of this scheme is to promote the family welfare of public employees in Madras City. If, as the Government hope, the scheme is implemented successfully it will help to organize and establish Family Planning Surgery as a normal permanent feature of hospital services (not only in Madras City but) throughout the State.

5. Sanction is accorded to the implementation of the scheme in Madras City and to the incurring of an expenditure not exceeding Rs. 1,00,000 (rupees one lakh only) on the payment of cash grants to cover conveyance charges and other incidental expenses under the scheme.

6. The expenditure on the payment of grants to Government servants will be debited to the detailed heads "Travelling and other compensatory" under the relevant service heads to which the pay and allowances of the Government servants are debited. The amount to be so reimbursed to the Corporation and the managements of aided educational institutions will be debited to a new sub-head of account "Public Employees Family Welfare Scheme" to be opened under "38. Medical—b. Hospitals and Dispensaries". The expenditure is on "New Service" and the approval of the Legislature will be obtained in due course. Pending the approval of the Legislature the expenditure will be met initially by an advance from the contingency fund. The Director of Medical Services is requested to report to Government in the Finance Department the probable expenditure likely to be incurred in the first six months of the current year.

7. The Director of Medical Services will ensure that suitable and adequate hospital arrangements are made to meet the needs of persons who respond to the scheme. A special surgical unit should be set up in the Government General Hospital, Madras, and the Government Stanley Hospital, Madras, for the purpose on a

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part-time basis. Experienced surgeons should be posted for the work. The surgeons and other staff of the two surgical units will be paid special pay at the following rates for the extra work involved :—

Surgeons (2)	Rs. 75 per mensem.
Nurses (2)	Rs. 15 per mensem.
Male Nursing Orderly (2) ...	Rs. 5 per mensem.
Sweepers (2)	Rs. 5 per mensem.

The expenditure will be debited to the head of account to which the pay and allowances of the above personnel are debited.

8. Sanction is also accorded to the grant of special casual leave not exceeding six working days to Government employees who undergo vasectomy operation under the scheme for rest after the operation.

9. The Director of Medical Services will be responsible for the general direction and co-ordination of the working of the scheme. As a first step, it is necessary to disseminate correct information regarding the nature of the surgical methods of Family Planning. A note giving correct and complete information on this subject has been furnished by the Director of Medical Services and is appended to this Order (Appendix II). The Director of Medical Services is requested to bring the contents of Appendix II to the notice of all married public employees in Madras City through the Heads of Offices concerned. The Heads of Offices in the City are requested to afford full facilities to their staff to avail themselves of the concessions offered under the scheme. Applications for leave and payment of cash grants under the scheme should be dealt with promptly.

10. The Director of Public Instruction is requested to bring the contents of this Order to the notice of managements of all aided educational institutions in the city. The managements are requested to popularize the scheme among the teachers concerned and to grant them concessions of the nature referred to in paragraph 8 above. The expenditure incurred on the payment of conveyance charges and cash grants to employees eligible under the scheme will be reimbursed to the aided educational institutions by the Government.

11. The Commissioner, Corporation of Madras, is requested to popularize the scheme among the Corporation employees concerned and to give them the concession specified in paragraph 8 above. The expenditure incurred by the Corporation on the payment of conveyance charges and cash grants to employees will be reimbursed to it by the Government.

12. The Director of Medical Services is requested to submit to Government monthly reports on the working of the scheme. A full report on the working of the scheme together with his review of

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the results achieved should be submitted to the Government after the scheme has been in operation for a year or when the provision of Rs. 1 lakh is exhausted, whichever is earlier.

13. Further steps for the popularisation of the surgical method will be decided in the light of the results achieved.

(By order of the Governor)

R. A. GOPALASWAMI,
Secretary to Government.

To the Director of Medical Services.
,, Director of Public Health.
,, Director of Public Instruction.
,, Commissioner, Corporation of Madras (through the Mayor).
,, Heads of all Government Offices in the City.
,, Accountant-General (through the Finance Department).
,, Examiner of Local Fund Accounts.
Copy to the Secretary to the Government of India, Ministry of Health, New Delhi.
,, all other State Governments.
,, the Public (Information and Publicity) Department.
,, the Finance (B.G.) Department for sanctioning advance from contingency fund.
,, the Finance (Budget Estimates) Department.
,, all Departments of Secretariat.

APPENDIX I.

Madras City Public Employees' Family Welfare Scheme.

1. *What is the scheme called and to whom will it apply.*—The scheme is called "The Madras City Public Employees'. Family Welfare Scheme". It is limited to Madras City. It extends to employees of the Madras Government, Corporation of Madras and teachers of aided educational institutions. Gazetted officers of the Government and employees of similar status under the Corporation and in aided educational institutions are excluded and last grade employees are included. The scheme is applicable only to persons who have attained the age of 32 in the case of men and 26 in the case of women and who have not less than three living children. In the case of women, the women public employees and the wives of men employees are eligible for the concessions under the scheme.

2. *What are the benefits offered.*—A sum of Rs. 1 lakh has been set apart for the propagation of the surgical methods of family planning—vasectomy for men and salpingectomy for women—among public employees in Madras City. Persons volunteering